



Strategic Pillars

FVCCDC's strategic pillars were developed in response to key themes from the strategic planning process and serve as a roadmap to sharpen our areas of focus over the next three years. The strategic pillars do not function in isolation; they work together to address the interconnected challenges identified in the key themes.

Accessibility

1

Access to equitable, high-quality, and timely care:

We believe every child, youth, and family should receive the support they need without unnecessary delays or obstacles. This means reducing wait times, expanding our services, and removing barriers so that high-quality care is accessible to all when it's needed most.

Well-Being

2

Workforce Well-being:

Our dedicated team is the heart of FVCCDC. Investing in the well-being of both staff and leadership translates to better support for the families we serve. We foster a supportive, inclusive work environment that recognizes diversity, values individual strengths, and promotes autonomy and collaboration. By building on the progress of the past four years, we will continue to provide flexibility while integrating structured benchmarks that offer clarity and shared accountability. This approach ensures our team remains resilient, well-equipped, and empowered to provide the best possible care.

Inclusion

3

Inclusive and Culturally Safe Communities:

We strive to create spaces where every family feels valued, respected, and understood. This means embracing diversity, partnering with Indigenous and other cultural communities, and ensuring our services are welcoming and sensitive to the unique needs of all families.

Navigation

4

Seamless Service Navigation and Communication:

Navigating support services can be challenging, so we're committed to making it easier. By enhancing communication and simplifying our processes, we empower families to access and understand our services with clarity and confidence, ensuring they feel supported every step of the way.

Growth

5

Sustainable Growth and Resilience:

Looking ahead, we're building a future-ready organization. Through thoughtful expansion, innovative solutions, and strong advocacy, we're ensuring FVCCDC can continue to meet the evolving needs of our community. Our goal is to be resilient and adaptable, so we can support families now, and in the years to come.